

WAVERLY ELEMENTARY SCHOOL
SCHOOL IMPROVEMENT PLAN AT A GLANCE
2019 – 2020



<i>SCHOOL: VISION AND MISSION</i>	<i>SCHOOL TARGETS AND STRATEGIES</i>
<p>Vision: Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p>Mission: HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p> <p style="text-align: center;"><i>HCPSS STRATEGIC CALL TO ACTION</i></p> <p>Vision: Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p>Mission: HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	<p>TARGETS:</p> <p>The percentage of all students scoring 4 or higher on the MCAP ELA Assessment will increase from 79.5% to 80.5% and the MCAP Mathematics Assessment will increase from 75.9% to 77.1%.</p> <p>STRATEGIES:</p> <p>LITERACY:</p> <ol style="list-style-type: none"> 1. In order to impact language arts performance, instructional staff will engage in individualized professional learning to increase their understanding of the writing process. 2. In order to impact language arts performance, K-2 teachers will focus on implementing being a writer with fidelity by unit planning as a collaborative team. 3-5 teachers will focus on the implementation of effective writing conferences and the utilization of the classroom records.
<p style="text-align: center;"><i>HCPSS FOUR OVERARCHING COMMITMENTS</i></p> <p>Value- Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.</p> <p>Achieve- An individual focus supports every person in reaching milestones for success.</p> <p>Connect- Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.</p> <p>Empower- Schools, families and the community are mutually invested in student achievement and well-being.</p>	<p>MATHEMATICS:</p> <ol style="list-style-type: none"> 1. In collaboration with the ITL, team level mathematics lead teacher, special educators, and teachers will plan, administer, and analyze rich tasks and assessments to drive instruction to the appropriate grade level standard. 2. In order to impact mathematics performance, teachers will demonstrate an understanding of the eight mathematical teaching practices through targeted planning and posing high-quality questions during instruction.
